



**National Spiritual Assembly
of the Bahá'ís of New Zealand**

Te Rūnanga Wairua Tapu o nga Bahá'í o Aotearoa

+64 9 522 4123
nationaloffice@bahai.org.nz

31 Kingdon Street, Newmarket
PO Box 99373, Newmarket
Auckland 1149, New Zealand

www.bahai.org.nz

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To whom it may concern:

We are writing to you on behalf of one of your employees who is a member of the Bahá'í Faith. Bahá'ís observe nine Holy Days during the year that are associated with significant events in the lives of Bahá'u'lláh, the Prophet-Founder of the Bahá'í Faith, and the Báb, its Herald. On these nine days, Bahá'ís make an effort to be excused from work by their employer.

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| March 20 (Wednesday) | Naw-Rúz (Bahá'í New Year) |
| April 20 (Saturday) | First Day of the Riḍván Festival |
| April 28 (Sunday) | Ninth Day of the Riḍván Festival |
| May 1 (Wednesday) | Twelfth Day of the Riḍván Festival |
| May 23 (Thursday) | Declaration of the Báb |
| May 28 (Tuesday) | Ascension of Bahá'u'lláh |
| July 9 (Tuesday) | Martyrdom of the Báb |
| November 2 (Saturday) | Birth of the Báb |
| November 3 (Sunday) | Birth of Bahá'u'lláh |

These Holy Days are actually observed beginning at sunset on the evening before the dates listed above, and end on these dates at sunset, since days begin and end at sunset in the Bahá'í calendar. Please note that as the Bahá'í Holy Days are fixed considering characteristics of both the lunar and solar calendars, the dates provided above will vary slightly each calendar year.

It may interest you to know that the essential message of Bahá'u'lláh is that of unity. Bahá'ís can be found around the globe in nearly every country. Young and old, throughout New Zealand, are currently taking part in a process of community building based on concepts enshrined in the Bahá'í Teachings—joining with others to learn and act for the betterment of neighbourhoods and communities, and to cultivate hope for the future. Should you wish to know more about the Bahá'í Faith, information is available at bahai.org.nz, the official website of the Bahá'í Faith in Aotearoa, or www.bahai.org.

We hope that favourable consideration will be given to this request.

Warmest greetings,
National Spiritual Assembly of the Bahá'ís of New Zealand

Suzanne Mahon
Chief Executive Officer